



First Presbyterian Church
of
San Bernardino

2021

Annual Report

First Presbyterian Church of San Bernardino

DOCKET

ANNUAL CONGREGATIONAL/CORPORATE MEETING

February 27, 2022

For the Year 2021

1. OPENING PRAYER; CALL TO ORDER; CERTIFICATION OF QUORUM.

2. COMMENTS ON ANNUAL REPORTS.

3. ELECTION OF 2022 NOMINATING COMMITTEE:

- A. For Session: **Stephanie Fletcher**, 2022 Chair;
 Brooke Dvorak, Vice Chair, 2023 Chair
- B. For Deacons: **Rebecca Allen** (one-year term)
- C. For Congregation at Large:
 Brad Smith (one-year term), **Wanda Skipper** (two-year term)

4. PRESENTATION OF CORPORATION OFFICERS FOR 2019

President: **Margaret Doane** Vice-President: **Neal Williams**
Treasurer: **John-Paul Fletcher** Secretary: **Amy Smith**

5. OTHER BUSINESS

SESSION REPORTS

A. Pastor’s Annual Report.....4
B. Commissioned Local Pastor Report 7
C. 2021 Congregational Meetings 9
D. 2021 Statistical Report 11

REPORTS OF COMMITTEES

A. Stewardship
 1. Financial Stewardship..... 12
 2. Leonard Scholarship Committee 13
 3. 2021 General Fund Budget..... 14
B. Buildings and Grounds Committee 17
 Safe Reopening of the Church Committee..... 18
C. Nurture..... 19
 Mensch Group..... 20
D. Worship..... 22
 Music Ministry 23
E. Personnel Committee 24
 1. Internship Program..... 25
F. Mission
 1. Pastoral Care/Visitation Ministry 26
 2. Water Mission Team..... 26

REPORTS OF ORGANIZATIONS

A. Deacon Moderator’s Report 28
 Food Ministry..... 29
 Congregational Care 30
 Community Outreach Ministry 30
D. Presbyterian Women 31
 PW Financial Report 32

2021 FINANCIAL REPORT Attached

*Cover photos of the Sanctuary windows are by Dale Showman.
Thanks to Merry Beth Grindahl, Marilyn Kraft, Christa Wallis, and other
generous photographers for the photos throughout the report.*

Pastor's Annual Report for 2021

We are living in an era of transformation. We can see it in our national politics, in global relationships, and in changes in the natural world, like wildfires. Big change is afoot!

The Church is no exception: what “church” looked like in the United States in the 1950’s is changing, the forms are passing away. We know this: churches are by and large older and smaller than they once were, and engage a much smaller percentage of the population. This is not to say that the Spirit is not at work, just that *how* we have done church and the structures we recognize are dying. While death brings grief and a loss of the familiar, we *know* that with God death is the doorway to new life and resurrection. In fact, Resurrection is necessarily preceded by death! As I consider 2021, I notice changes everywhere, and I remember how much I dislike change ☺.

I also find myself curious and hopeful about what it will mean for us to be followers of Jesus in this unfamiliar territory.

I think, as a congregation, we are in a very liminal space and time. We are in **the cocoon phase- in the uncertain transition between what was familiar and what we are becoming**. I am holding some questions as I pray my way into 2022:

✧ **How are we being changed by those who are leaving?**

We are losing people who have been at the very center of our common life for years- Carol Valentine, Lynette DuClos Adelson, Sally Morris, Melodee & Larry Kistner, and the list goes on. Some depart to another zip code, others for a Farther Shore. It is hard for me to imagine our staff, our fellowship, our session, or our choir without these leaders who have so embodied the love of Jesus in our midst. Whatever we become, we will not be ‘the same’. Where will the spirit of Jesus meet us and guide us in this



Pastor Sandy with Carol Valentine as we said good-bye to Carol.

chapter so that we can grieve, and then rise from our sadness and thrive?

✘ **How are we being changed by different relationships to our buildings?** Two years ago in my annual report I said that buildings were the “bane of my existence” as they needed so much care. And now? Now I am excited about things that have shifted!

- **+We have sold 1875 North D St.** which not only removes the mental burden of ongoing stewardship of an empty building, but removes annual expenses of about 12K/yr that we’ve had to spend on (utilities, security system, gardening, and taxes). Will this create new freedom and energy? I suspect it will.
- **+ a new Child Care Center will open soon** on our campus. We are building a new partnership with Jennifer Carter, owner of Oak Tree Learning Center. They picked up their keys in the first week of January and are now officially our roommates. They are beginning by using just the office (Room 7), then as their new license is approved and families enroll, the center will open. First an infant room (perhaps in the fall?), then they will expand from there. Spiffing up and restoring the rooms that have stood empty has been important. Creating order and cleaning and clearing out and letting in fresh light has had spiritual implications- it has led to inner gladness and hope! We are making space for something new, which is inherently hopeful.

✘ **How are we being changed by those who pass through our doors?**

Caden & Nick Eckert, baby Olive, (and baby boy Eckert on the way!)

And 4 sets of interns from LifeSkillz were part of our common life in 2021. When friends like this come and work alongside us, it is a gift. If we are wise, we learn from them! I think we are rarely changed by facts or information. We are most often changed by stories and relationships- this is how God touches and changes

hearts and attitudes. So I wonder, what is God saying to us, and how are we invited to grow?

One last question.

- ✘ **In all the change and unfamiliarity, in all the transition and incipient newness, how can we stay attached to God rather than to our plans?**

You all know I dearly love the “decency and order” Presbyterians are known for- I like making plans and having direction and all the rest of it. But the pandemic has been a good reminder that the Life that holds me up and the Love that gives my life meaning is not, in fact, located in my precious plans. It is located in the heart of God- the deep and abiding love that no drama and disruption can destroy.

So friends, thanks be to God for sustaining us. Let us walk into this time of transformation full of curiosity and hope, for the One who has called us is faithful.

Sandy



“Eli, Eli, God claims you . . . ”

Commissioned Local Pastor 2021 Annual Report

As commissioned Local Pastor, I serve as one of the pastors of this congregation. I work parttime. Each week, with Sandy or any other preacher, I work on the order of worship; I edit the monthly newsletter; I am part of the Nurture Committee, and I lead some classes. I preach occasionally and do whatever else comes up for me.

Luke 5:5 Simon answered, "Master, we have worked all night long but have caught nothing. Yet if you say so, I will let down the nets."

Isaiah 43:19 I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.

What is the new thing God is doing? How can a new thing spring forth from getting back in the boat? What can we take from this year? What's next?

In some ways 2021 was more challenging for me than 2020. In 2020, we had to figure things out. In 2021, they kept changing and we had to change with them. Pivot! Pivot! Pivot!

The newsletter seems ever more important as a way to be in communication with one another since we aren't really bumping into each other in the halls. I have been trying to time this better so that I am working on it in the middle of the month, and it comes out before the beginning of the next month so people get plenty of notice about things. I see it as a longer-form communication than the weekly announcements, a place to include the **why** of what we are doing along with the who and where and when. It's a significant part of my ministry that I don't always talk about. I appreciate all those who send in articles and information for the newsletter and encourage it from all involved in our community life.

Whether we were livestreaming, meeting outside, meeting in the Fellowship Hall, or meeting in the Sanctuary, the Spirit was and is present. Notes from people were helpful in remembering that the Spirit still drew us together even when we felt so far apart. Coming back into the sanctuary for the first time for Sally Morris' memorial service was a holy and hard thing.

Our youth Zoomed together in March and April to plan a worship service for youth Sunday. They filmed themselves and I put it together.

It was an encouraging service of music and Word. We also had a confirmation class in the fall. It was a bright group of students, all of them asked thoughtful and significant questions, responded to scripture, and wrote statements of faith. All seven students who were eligible chose to attend the class and were confirmed. It was a good day.

Caden Eckert spent the year as our intern. I helped shepherd that process. The conversations on Thursday mornings were enlightening to me, hearing the perspective of someone from a different tradition, a different part of the country, and a different generation. She has given me much to ponder.

The scheduling of LiveStream services + youth + family made convening Adult Ed difficult this year. That was such an important part of my 2020, that I have been wistful about that.

God continues to show up, and I hope I am willing to go back out in the boat and to recognize the new things.

Wendy Long Lamb, Commissioned Local Pastor



Pastor Sandy and Pastor Wendy on Reformation Sunday.

**Report from the Clerk of Session –
Meetings of the Congregation in 2021**

January 10, 2021 via Zoom - Special Called Meeting

The congregation voted to elect the following:

- Carmen Avila - to complete a two year term as Deacon - Class of 2022
- Mary Bolanos - to complete a one year term as Elder due to the resignation of Lynette DuClos Adelson - Class of 2021

February 7, 2021 via Zoom – Annual Meeting

The congregation elected the following for the 2021 Nominating Committee:

- For Session: Stephanie Fletcher for a two year term - Vice-Chair in 2021, Chair in 2022.
- For Deacons: Rebecca Allen for a 2 year term.
- For Congregation at Large: Mindy Rueda (for a one year term) and Brad Smith (for a two year term)
- Note: Carol Cooper was elected last year for a two year term and will continue on to complete her 2nd year as chair of the committee.

The Officers of the Corporation for 2021 are: Brooke Dvorak, President; Neal Williams, Vice President; Amy Smith, Secretary and John-Paul Fletcher, Treasurer.

Terms of Call: The original Terms of Call were adjusted downward due to Session declining to approve a 1.5% COLA for 2021. The congregation moved, seconded and approved the revised Terms of Call.

Salary	\$37,080.13	
Dental/Medical Plans	\$ 3,500.00	
Housing	<u>\$36,386.70</u>	
Total Effective Salary:		\$76,966.83
Medical /Pensions (37% of Effective Salary)		\$28,477.72
Reimbursable Expenses:		
Travel/Professional Expenses	\$5,000.00	
Study Leave (Educational)	\$1,500.00	
Books/Periodicals	\$ 500.00	
Social Security Reimbursement	<u>\$5,237.89</u>	
Total Reimbursable Expenses:		\$12,237.89
Total Compensation Package:		\$117,832.23

Paid vacation leave: 31 days with a maximum of 5 Sundays (must be used each year). Paid continuing education leave of two weeks annually, cumulative to six weeks. Paid week of service to the larger church annually.

April 4, 2021 via Zoom – Special Called Meeting

The congregation elected the Melodee Kistner to complete a remaining term as Elder – Class of 2022.

November 21, 2021 – Fall Meeting

The congregation voted to elect the following to serve as Elders for the Class of 2024: Mary Bolaños, Brooke Dvorak, Martha Pinckney and Patrick Morris.

The congregation then voted to elect the following to serve as Deacons: Class of 2024: Dan Direen (to serve a one-year term), Robin Edwards, Rick Rodriguez and Katie Smith

Class of 2023: Joyce Lyons (to serve a one-year term) and Joanna Nord (to serve a one-year term)

The Clerk of Session presented the Pastor's Terms of Call which were moved, seconded and voted to approve.

Salary	\$39,267.86	
Dental/Medical Plans	\$ 3,500.00	
Housing	<u>\$38,533.52</u>	
Total Effective Salary (with 5.9% raise for 2022):		\$ 81,301.37
Medical /Pensions (37% of Effective Salary)		\$ 30,081.50
<u>Reimbursable Expenses:</u>		
Travel/Professional Expenses	\$5,000.00	
Study Leave (Educational)	\$1,500.00	
Books/Periodicals	\$ 500.00	
Social Security Reimbursement	<u>\$5,635.00</u>	
Total Reimbursable Expenses:		<u>\$ 12,635.00</u>
Total Compensation Package:		\$124,017.87

Paid vacation leave: 31 days with a maximum of 5 Sundays (must be used each year). Paid continuing education leave of two weeks annually, cumulative to six weeks. Paid week of service to the larger church annually.

Amy Smith, Clerk of Session

2021 Church Statistical Report



Church	First	PIN	713
Presbytery	Riverside		
Address	PO Box 2729, San Bernardino, CA 92406		
Phone	909-882-3308	Fax	909-882-0888
Email	pres.first@gmail.com		
Web Site	www.fpcsb.net		

Membership

Prior Active Members	218	Adjusted membership	218
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Gains		Losses	
Certificate		Certificate	2
Youth Professions	7	Deaths	6
Professions & Reaffirmations		Deleted for any Other Reason	4
Total Gains	7	Total Losses	12
Total Ending Active Members	213		

Baptisms		Average Weekly Worship Attendance	106
Presented by Others	2	Female Members	142
At Confirmation	2	Friends of the Congregation	30
All Other		Ruling Elders on Session	12
		Do you have Deacons?	Yes

Age Distribution of Active Members		People with Disabilities	
25 & Under	20	Hearing impairment	10
26 - 40	23	Sight impairment	1
41 - 55	30	Mobility impairment	4
56 - 70	63	Other impairment	10
Over 70	77		
Total Age Distribution	213		

Christian Education		Total Christian Education	
Birth - 3	4	Grade 7	1
Age 4	2	Grade 8	1
Kindergarten	2	Grade 9	3
Grade 1		Grade 10	1
Grade 2	1	Grade 11	1
Grade 3	2	Grade 12	3
Grade 4	2	Young Adults	9
Grade 5	3	Over 25	20
Grade 6	1	Teachers/Officers	6
		Total Christian Education	62

Racial Ethnic		Total Racial Ethnic	
Asian/Pacific Islander/South Asian	6	Native American/Alaska Native/Indigenous	0
Black/African American/African	1	White	175
Middle Eastern/North African	0	Multiracial	0
Hispanic/Latino-a	31		
		Total Racial Ethnic	213

Financial Data		Mission Expenses	12,000
Annual Income	589,718	Personnel Expenses	327,944
Annual Expenses	521,368	Facilities Expenses	141,469

Stewardship Committee Annual Report 2021

Brooke Dvorak, Chair; Margaret Doane, Brent Nord, Susan Skoglund, members; Mimi Lange, Staff member; John Paul Fletcher, Treasurer

The Stewardship Committee oversees all aspects of the financial health of our congregation and oversees the fall Stewardship campaign.

2021 presented many challenges and opportunities for the Stewardship Committee as well as FPCSB, as a whole. God showed up in many ways, including:

- Child Care Center – As the decision was made to close the Child Care Center due to Covid, we were presented with a non-debt producing facility (but also non-income producing facility). Prayerfully, we considered many possibilities. Late in 2021, the Oak Tree Learning Center proposed to lease, staff and maintain the property. This removed the financial obligation which we had incurred during the past few years as enrollment dwindled and the center was no longer self-sustaining.
- Pledges – For most of 2021, church services were streamed online through YouTube. This meant offering plates were no longer passed through the pews and we had to rely heavily on mail-in, drop-off, or direct deposit offerings. Communications through newsletters, direct mail, and personal presentations to the congregation resulted in generous donations of faith. God spoke, members listened, and though the pandemic affected many financially, those who could, increased their giving. We were able to end 2021 with a slight deficit; however, not nearly the anticipated budget shortfall.
- Every member of the committee contributed lovingly of their gifts and talents. This year was faced with optimism and a “can do” attitude by all. When we asked, “Will we be able to meet our obligations?” committee member contributions included ideas, writing abilities, and historical knowledge.

In 2020 FPCSB requested and was granted an \$85,000.00 PPE government-backed loan, which allowed us to continue operations, as well as keep on staff the FPCCC employees until the decision was made to regretfully close the Center. The loan was forgiven in 2021. That, along with the substantial pledges and gifts of our members,

contributed to the relatively positive financial position of FPCSB. We are grateful for the dedication of the committee members and the staff and members we serve. What could have been a very difficult financial year, has given us reason to be optimistic for 2022, as we have exceeded in number and dollar amount the pledges of 2021. Thank you, our generous, thoughtful, prayerful members.

2 Corinthians 9: 7 – 8 NRSV. ⁷ Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. ⁸ And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work.

Brooke Dvorak, Chair

Leonard Scholarship Annual Report – 2021

In 1986 the Session of this church accepted from Edith Leonard a gift of a \$100,000 Endowment. Its earnings were to be used for scholarships to members of this church who are proven scholars at the college level and have demonstrated their Christian commitment by their involvement in worship and study in our church. The scholars for 2021 are:

Student Scholars for Spring 2021 – Total amount - \$7,505.00

Shannon Nolin
Lilian Bolanos
Matt Garcia
Alexia Aguilar
Christian Usher

Student Scholars for Fall 2021 – Total amount - \$10,500.00

Lilian Bolaños	Dawn Morris
Caden Eckert	Christian Usher
Nick Eckert	Abby Willis
Matt Garcia	

Committee:

Lynda Savage
Brent Nord
Margaret Doane
Cindi Pringle

Bobbie Terrell
Pastor Sandy Tice
Christa Wallis

First Presbyterian Church of San Bernardino
Approved 2022 Budget

Income		
40000 · General Income		
	40100 · Current Year Envelopes	400,386.00
	40200 · Prior Year Envelopes	2,500.00
	40300 · Loose Offerings	400.00
	40350 · Initial Offerings	100.00
	40601 · Per Capita Apportionment	3,924.00
	41000 · Interest Income	265.00
	41100 · Facilities, Rents, Fees	4,000.00
	41900 · Other income	
	4.5% Draw from Endowment	36,360.00
Total 40000 · General Income		447,935.00
Total Income		447,935.00
Expense		
50000 · Global & Regional Ministry		
	50100 · General Missions	12,000.00
	50200 · Theological Education Fund	500.00
	50201 Seminary	500.00
	50300 · Presbytery Salary Sharing	500.00
	50500 · Per Capita Apportionment	7,848.00
	50600 · Committee Mission Work	4,000.00
Total 50000 · Global & Regional Ministry		25,348.00
52000 · Worship Committee Oversight		
	52100 · Resources & Appointments	6,450.00
	52200 · Music Equipment Maintenance	1,750.00
	52300 · Music Library	0.00
Total 52000 · Worship Committee Oversight		8,200.00
55000 · Nurture Committee Oversight		
	54100 · Books & Booklets	300.00
	55100 · Children's Ministries	1,000.00

	55101 · Adult Education	600.00
	55102a · New Member Classes	300.00
	55102 · Berean Class	300.00
	55400 · Youth Ministries	1,500.00
	55800 · Family Ministries	200.00
	Total 55000 · Nurture Committee Oversight	4,200.00
	56000 · Facilities Management	
	56300 · Landscaping	5,000.00
	56600 · Janitorial & Kitchen Supplies	5,000.00
	56800 · Repair & Replacement	49,000.00
	56900 · Utilities	
	5690a · Electric	37,000.00
	5690b · Gas Co.	5,000.00
	5690c · refuse	6,876.00
	5690d · Water	5,500.00
	Total 56900 · Utilities	54,376.00
	57000 · Security Alarm and Fire	3,500.00
	57200 · Property Taxes	1,800.00
	57300 · Liability Insurance	19,350.00
	Total 56000 · Facilities Management	138,026.00
	60000 · Pastoral Support	
	60900 · Pulpit Supply	1,200.00
	Total 60000 · Pastoral Support	1,200.00
	62000 · Administrative Support	
	62150 · Financial Review	50.00
	62151 · Payroll Subscription	685.00
	62200 · Office Supplies	4,500.00
	62250 · Computer Hardware/Software	800.00
	62300 · Copier Lease and Service	5,000.00
	62400 · Telephone and Fax	1,800.00
	62500 · Postage	2,000.00
	62601 · Intern Program Support	2,294.00
	62900 · Stewardship Campaign	500.00
	63000 · Bank Charges	875.00

	63150 · Website and DSL	1,350.00
	63200 · Officer Enrichment	1,000.00
Total 62000 · Administrative Support		20,854.00
64000 · Personnel		
	64101 · Pastor's Salary	39,267.86
	64102 · Pastor's Housing	38,533.51
	64103 · Pastor's Med/Dent	3,500.00
	64104 · Pastor's education	1,500.00
	64105 · Pastor's Book/Periodicals	500.00
	64106 · Pastor's Travel & Prof Exp	5,000.00
	64115 · Pastor's S/S Exp reimb	5,874.00
	64150 · Board of Pensions	34,798.35
	64200 · Office Admin. Salary	48,174.20
	64300 · Secretary	14,090.87
	64400 · Director of Music	15,670.68
	64410 · Organist	16,613.50
	64510 · Property Manager	2,166.76
	64600 · Facilities Manager	38,429.69
	64601 · Custodian Phone Allowance	300.00
	64603 · Interns	20,052.00
	64604 · Facility Liaison	537.44
	64605 · Memorial Service Coordinator	332.13
	64700 · Nursery Attendant	2,647.50
	64750 · Bookkeeper	9,199.05
	64900 · Commissioned Local Pastor	16,127.63
	64950 · Payroll Taxes	
	79998 · Medicare Allocation	2,663.79
	79999 · Social Security Allocation	11,389.98
	Total 64950 · Payroll Taxes	14,053.76
	64955 · Workers Compensation Insurance	4,300.00
	64965 · Staff Appreciation	500.00
Total 64000 · Personnel		332,168.94
Total Expense		529,996.94
Net Ordinary Income		(82,061.94)

Building and Grounds Committee Annual Report 2021

The Buildings and Grounds Committee was busy in 2021 with several projects that have enhanced our Church Campus. The Committee which consists of Alex Smith (Chair), Tim Usher (Elder), Dave Thomas, Neal Williams, David Grindahl, Dale Showman, Dan Direen, Mark Freeman (Elder), Jim Morris, and Mimi Lange (Staff) met monthly to discuss the maintenance and improvement of the Campus buildings and all surrounding areas.

Throughout the year, we have seen God at work time and time again. The first way is with the efforts of Dave Thomas. Dave has gone far above and beyond the normal scope of work for this committee and it has been greatly appreciated by all. He spearheaded the Homeland Security Grant that funded new metal doors across the campus, perimeter fencing around the property, as well as increased lighting, all of which have increased the safety for all who attend FPCSB. Marilyn Kraft was instrumental in this effort handling all the paperwork! Additionally, Dave along with James Welte, have transformed Classrooms 1, 2, and 7 so they are ready for Oak Tree Learning Center to occupy in 2022. Dave's dedication and love for FPCSB is incredible and has not gone unnoticed. He is truly the 2021 B&G MVP. Thank you, Dave!

Another way that we have seen God at work is in the Child Care Center. At the beginning of 2021, the Center was an area of the Church that weighed heavy on our hearts. It was something that several of us had prayed on in hopes that new life would be one day be brought back into the classrooms. God once again answered our prayers with the partnership between FPCSB and Oak Tree Learning Center (thanks to Sandy!). As previously mentioned, classrooms 1, 2, & 7 have been restored with new flooring and paint amongst other things in preparation for Oak Tree. Additionally, new doors and locks are currently being installed on the classrooms to provide increased security for the Center. This work has allowed FPCSB to once again see God's work in action as we continue to enhance our local community and the lives of children.

While there are countless ways that we have seen God this past year, the one that sticks out the most is in the cohesive nature of the

committee. The committee is made up of individuals that all bring different areas of expertise to the group, and it is truly a blessing. The wide range of skills that this group possesses, have been the driving factor in all that B&G has accomplished in 2021. It truly takes a village.

A reoccurring topic of discussion amongst Buildings and Grounds was the 1875 N D St building across the street from our Campus. As you may remember, this building was gifted to us by the orthodontist that practiced out of there many years ago. Once used as an office for the Presbytery, this building has sat vacant for a couple of years now. After plans to use the property for the House of Welcome program fell through, it was time to reassess what to do with the building. The building was put back on the market for sale in December and since has closed escrow to a new owner. We are grateful to have this off our books to help reduce our expenses.

The committee is excited for all that is in the works for 2022. With the age of our buildings, there are lots of items to keep B&G busy.

Alex Smith, Chair

2021 Safe Reopening of the Church Committee Annual Report

Dave Thomas, Moderator, retired Paramedic
Dr. Jon Horstmann, Medical Director, Physician
Nancy Horstmann, Secretary, retired Registered Nurse
Mary Bolanos, Member
Shannon Nolin, Member
Sandy Tice, Pastor
Wendy Lamb, Associate Pastor

The Safe Reopening Committee was formed as a response to the Coronavirus Disease (COVID-19) Pandemic of 2019. Our goal is to provide recommendations of preventative measures to prevent the spread of COVID-19 to the operating ministries of First Presbyterian Church of San Bernardino.

We have witnessed God's care in providing us a trusted, caring and patient Committee. We have been provided the wisdom to keep flexible and adjust our recommendations with the ever-changing challenges of Covid-19. God has provided us signs of hope, a structure

of planning and a scaffolding for making safety practices real and concrete.

With the help of Marilyn Kraft, our we have developed and implemented a Code of Safe Practices for the specific operations of First Presbyterian Church of San Bernardino. This Code of Safe Practices allowed us to become a "Safe Business Partner" of San Bernardino County making us eligible for a \$5,00.00 grant. These funds allowed us to purchase masks, gloves and hand sanitizer. We have adjusted our food distribution to outdoor-only with the purchase of three easy-up canopies. We were able to help offset the cost of repairing and upgrading our HVAC system to the Sanctuary to provide the safest environment possible to worship in. Our Committee will continue to meet on a regular basis.

2021 Nurture Committee Annual Report

Stephanie Fletcher (Chair) Wendy Lamb (staff), Martha Pinckney (Session member), Jeanne Clark (Session Member), Mary Bolaños (Session Member), Nancy Horstmann (congregational member) Lynda Savage (congregational member), Robin Edwards (congregational member)

The purpose of the Nurture Committee is to develop a spiritual fellowship and educational ministry for the whole church. The activities of this committee are determined by its members, in consultation with Session and our Pastor.

In 2021 every time we tried to do something or plan something out in Nurture Committee, it seemed we had to pivot and change our course. We became very flexible in 2021!

With the decision to hold services outside, the Nurture Committee found creative ways to enrich our church community: things were made to give to kids after each service, KidSpace was moved outside so we could hold those classes during worship once again, books were given to our toddlers and printed curriculum with coloring pages/crafts were mailed to children. Our committee found joy when kids like Sarahlei Fletcher asked Jeanne Clark excitedly, "Is there KidSpace today?" Adjusting and being flexible seemed to be worthwhile when our

children responded positively and learned about Jesus in an age-appropriate way.

Several years ago, the Men's Group (aka the Mensch Group) formed as a way to have fellowship and share in discussions surrounding our Christian faith. Jon Horstmann the facilitator of this group of between 5-8 men. They have been meeting twice a month, watching Great Course material and discussing it. It was wonderful to hear about how this group is going strong and meets as often as it does!

Our Adult Ed continued during the pandemic, though it has been challenging with shifting Sunday schedules. Our committee is hopeful for Adult Ed to continue once again; finding the best time along with tech savvy people and those who long to connect again is one of our goals for 2022.

Finally, we were able to go caroling this year and sing to our homebound members. We noticed how important it is for the people to whom we carol and for the youth to see that. This event filled so many with love and joy. Many people shared what a gift it was to carol as well as to be caroled to.

Stephanie Fletcher, Chair

2021 Mensch Group Annual Report

We are now in our fourth year of the Mensch Group (M.E.N.S group) meeting once or twice per month. Our men's group presently is meeting via Zoom at 7 PM every first and intermittently every third Tuesday of the Month. The Mensch group was started four years ago by William Zeitler. After one year of enthusiastic leadership, William's schedule became overly busy and Jon Horstmann took over as moderator.

During our first year, we discussed the book "Adam's Return: "The Five Promises of Male Initiation" by Richard Rohr. Subsequently, we changed to video lectures of "Great Courses" by the Teaching Company, usually watching a 30 minute video lecture followed by 30 minutes of relaxed group discussion. As much as possible, we attempt to complete the meeting, both lecture and discussion, in one hour. Course topics are selected by a vote of the members.

Our group attendance averages 5 or 6 participants at each meeting, although occasionally our ranks have swelled to 9 or 10. 80% of the men participating in the Mensch Group attend the First Presbyterian Church in San Bernardino.

If someone is interested in checking out the group, please ask them to contact either myself or Mimi in the church office, and we will place his name on our zoom invitation email list. One may begin a course at any time in the lecture series; no need to wait until a new lecture series begins.

The Mensch Group has no budget. The costs of the “Great Courses” videos is borne by the members.

Sincerely, Jonathan Horstmann

Our present Mensch Group Course is:

[Joy of Science](#)

Professor Robert M. Hazen, Ph.D.

Prior courses we have done:

Adam's Return: The Five Promises of Male Initiation

by [Richard Rohr](#) (Book)

[Meaning of Life: Perspectives from the World's Great Intellectual Traditions](#)

Professor Jay L. Garfield, Ph.D. (Great Course)

[Confucius, Buddha, Jesus, and Muhammad](#)

Professor Mark W. Muesse, Ph.D. (Great Course)

[Cultural Literacy for Religion: Everything the Well-Educated Person Should Know](#)

Professor Mark Berkson, Ph.D. (Great Course)

[Conquest of the Americas](#)

Professor Marshall C. Eakin, Ph.D. (Great Course)

Biblical Wisdom Literature (Great Course)

[Joseph Koterski, S.J., Ph.D.](#)

2021 Worship Committee Annual Report

We are grateful to have come through another unpredictable year feeling joyful about helping the congregation connect to the Holy Spirit. We are mindful of the hospitality that Jesus has always called us to practice and hope to embody that in creative, imaginative, and balanced worship services.

We began the year still livestreaming in a closed sanctuary but hopeful with news of a powerful vaccine. Lent arrived with the theme of “Permission to Pause” inspired by Where the Eye Alights by Marilyn Chandler McEntyre - a friend of this congregation - and we gave ourselves permission to stop, rest, and take stock.

THEN... Easter outside in Magnolia Court and *in person*!! With the continuing careful and thoughtful guidance of the Safe Reopening Task Force we moved -in person- from Magnolia Court through Fellowship Hall and finally into the sanctuary on July 4th! There was more joy in welcoming the voices of first the sanctuary choir and finally the congregation when we all felt safe enough to sing.



Prepackaged communion elements (which we all agree that we intensely dislike) enable many of us to have communion TOGETHER in the sanctuary (which we all agree that we love). Even though we missed those of our family who still did not feel safe returning, we were tearful and joyful on August 1 as we celebrated our first in-person communion in more than 64 weeks.

Reformation Sunday was celebrated outside on the north lawn. This allowed our friends who still needed to keep a distance to join worship from their cars. Advent began with the theme of “The Inn” from The Worship Design Studio and asked us to make space for new things happening. Amy Gano and the Bell Choir brought more beauty to worship during the season and on the Sunday after Christmas.

Christmas Eve found us still together in person in the sanctuary and continuing our traditional candlelit “Silent Night” in the courtyard.

Throughout the year our William, Curtiss, Amy, and choir happily supplied a beautiful soundtrack to the services and they are beloved and appreciated. Thanks go to all those who recommitted to caring for the congregation through worship preparation and who remained cheerful and loving in spite of moving worship from place to place and not always knowing if, when, or where until sometimes the last minute. We continue to be grateful to Rick Rodriguez and the LifeSkillz interns who are always willing do some of the (literally) heavy lifting. The video volunteers and staff continue to grow and expand their skills so that now we can confidently offer a live-streamed/in person service that helps make our at-distance family feel close.

Many thanks to the souls, hands, and hearts who form this committee - staff, elders, and lay persons: Mary Bolaños, Chair, Sandy Tice, Wendy Lamb, Curtiss Allen, William Zeitler, Carol Cooper, Mimi Lange, Melodee Kistner, Amy Smith, Robin Edwards.

Mary Bolaños for Worship Committee

2021 Music Ministry Annual Report

Curtiss Allen, director; William Zeitler, organist; Amy Gano, bell director; Geraldine Atkins, choir president.

The music program provides weekly and seasonal special music for regular worship services and additional special services as needed. It is a unique ministry which offers an opportunity for members of the congregation to participate in leading corporate worship. It also provides beautiful instrumental music which enhances our worship weekly.



Three ways we have seen God at work in this ministry this year?

1. We navigated a complete shutdown with grace. Music was still being made and used in the service. We transitioned back to in

person worship and the majority of our bell ringers and singers were able to join us.

2. Even though we are temporarily back to virtual services, the choir continues to meet via Zoom for our usual practice time on Thursday evenings. We've been observing this practice since the inception of the pandemic. This brings great joy to those who are able to participate!
3. William has penned a tremendous amount of brand-new organ music. He composed a set of a dozen postludes which draw their Inspiration from the Chivalrous Virtues. Not coincidentally, the virtues he chose to represent musically are all ones needed to weather a pandemic full of unusual ramifications!

We continue provide the absolute finest quality music we can offer under a wide range of different conditions. There is a strong desire amongst the leadership and membership to move forward and to continue our long tradition of excellence in music performance.

Curtiss Allen, Jr., Director

2021 Personnel Committee Annual Report

The Personnel Committee members are Christa Wallis, Brooke Dvorak, Susan Skoglund and Amy Smith

The purpose of the Personnel Committee is to provide oversight and due diligence in dealing with all employment matters. These include, but are not limited to; recommending to Session hiring and the separation of church employees, except the pastor; conducting regular reviews of employee performance and recommending to Session salaries and/or raises or other benefits annually for all employees.

God has been at work as we recognize the dedicated and capable staff (and volunteers) that support this church and its various ministries.

Several tasks that were accomplished include:

- Completing annual reviews for all paid staff by conducting one-on-one meetings (virtual this year) with all employees. These meetings are held after each staff member reflects in writing on their work responsibilities and accomplishments for the year.

- Recommending a cost of living adjustment of 5.9% to conform with the Social Security COLA - recognizing this is not a raise - rather than an effort to keep up with inflation.
- Recommending James' duties be expanded to include leading the live-streaming effort on Sundays with a salary increase accordingly.
- Held meetings as needed to discuss personnel concerns including coordination of vacation schedules to maximize office coverage, ensuring the Pastor's work schedule is flexible for her duties and revising staff position descriptions.

We are very blessed to have a staff with so many years of commitment to this church. In the past two years when there have been so many interruptions, they have continued in their duties and ensured the church's obligations and ministries continued in the best ways possible.

Internship Program 2021 Annual Report

The Internship Program continues to hire all of the interns through the LifeSkillz Program we have in partnership with San Bernardino High School. The pandemic created some difficulties, but we were still able to have the 3 terms we normally have each year. This brings the Internship Program to 16 terms since it started in early 2015.

The interns continued to help maintain the grounds here at First Pres, help with Food Distribution, make hygiene kits for our daily food giveaway and other tasks the church has ask of them. I think what is more important is we saw our interns grow in both their abilities and in confidence. There are now at least 6 interns from the 2021 terms who are working in other jobs they did not have when they came to the Internship Program. One of the goals of the Internship Program is to help our interns learn how to move on to their next job.

It is hard not to see God in this program. We have interns who would not even say "Hi!" when they pass in the hallways at school before becoming interns, now they are comforting each other when something is going wrong in their lives, recommending each other at their place of work and becoming such close friends that they go to the mall, to the movies and other places together.

God is in the simple sentence coming from one of our interns, “I don’t mind pulling weeds.”

It is so obvious to me that God has his hand in this ministry when former interns from 2 and 3 years ago contact us and want to know if they can help with Food Distribution. When you ask our former interns what they enjoyed the most, Food Distribution, helping their own community, is a common answer.

Our interns not only like the money they earn here, they love the church and how they are able to see what most of the areas they work on look like before they start and after they have finished. They like to see the fruit of their labor. This is something we make sure we call attention to. This ministry is a win/win, for both the church and for the young people who benefit from it.

Rick Rodriguez

Pastoral Care 2021 Annual Report

The Pastoral Care Team continues to pray, call, and send cards and emails to members of our church family.

Visiting in person remains limited, although a few visits have taken place. I am longing for the day when we can freely gather to embrace and support each other. I know it will happen.

As always, thank you to all of the Pastoral Care Team, Lynette DuClos Adelson, Margaret Doane, Joyce Lyons. Larry Marona, Mindy Rueda, Nan Shelton, Bobbie Terrell. Their kindness, faithfulness and compassion are truly a gift to us all.

Laurie Stafford

Water Team Annual Report for 2021

Despite COVID-19, in 2021, the FPC Water Team core group of Jon Horstmann, David Grindahl and Mark Adelson continued to work on the project to provide clean water for Ilgesia Bautista Monte Horeb (IBMH), and its major mission, its school, Centro Pedagogico Didaque, in Tijuana’s eastern suburb of Matamoros. Centro Didaque is one of the very few schools in all of Tijuana that serves special needs children from economically disadvantaged families, allowing parents to pay whatever tuition they can afford.

In 2021, the FPC Clean Water Team, and our clean water partners at Claremont Presbyterian Church, kept in contact with Centro Didaque continued to support their work. In early January, our Tijuana partners reported that the water treatment room had finally been finished and proudly sent videos of the final work. We were thrilled! But, because of the rapid spread of the COVID-19 Delta variant at that time, the team decided to delay a trip to build and install the clean water treatment system until later in the year.

Like teachers everywhere, Centro Didaque's teachers were doing their best to conduct classes on-line. In February, our partners at the school advised us that its teachers were frustrated by the poor performance of computers available to them at the school. The computers were obsolete, very slow and had been repaired many times, and were unstable when using the classroom software that was available. (Some of the students did not have access to computers, and they were coming to IMBH to use the school's computers to do their classwork.) The school's superintendent shared his staff's frustration over their computers with the Water Team and asked if the team could help get new computers for the teachers. After discussion, the FPC water team and the CPC water team each agreed to contribute \$2,000 toward for the purchase of 9 new laptop computers for the school. One of the CPC water team members acquired them, and early in March 2021, another of the CPC team delivered them to the school.

On the first weekend of November 2021, the FPC and CPC clean water teams travelled to the IMHB and begin the installation of the water treatment system. Finally! We made good progress with the installation but found that some components were missing (they were later located at FPC). The team members also briefly toured newly constructed classrooms at the school (funded by a significant contribution from a Canadian religious community) and observed the teachers using the school's new computers funded by the water teams from FCPSB and CPC. Another trip to IMHB is planned for February 2022, and with God's grace, the water team partnership will complete installation of the water treatment system, successfully test its operation, and train its operators. Treated water will be tested before the system goes into service. The system could be operational by March 2022, providing a reliable, abundant, wholesome source of clean

water to the students and staff of Centro Didaque and to the IMHB community.

Later this year (to be scheduled), the members of the FPC / CPC water team partnership will provide in-person instruction to the users of this clean water, using stories, songs, demonstrations and plays, to emphasize the clean water's best uses for drinking, preparing foods and beverages, oral hygiene, and washing babies.

God willing, we will accomplish this in 2022.

Mark Adelson, for the FPC Water Team

Deacon Moderator's Report

Another challenging COVID year for the Deacons! The committees are commended for the work they were able to carry on via Zoom and other innovative methods! More than 200 ecards were sent as we could not make Home Visits. Other cards were mailed, phone calls were made and, in the brief openings during COVID lock downs, packaged shortbreads were distributed at Church, Memorial Service Receptions were carried out with precautions in place, meals were delivered to CCLM (served by their personnel). Girl Scout cookies (50 boxes), books, toys as well as clothing and other items were delivered to the Hospitality House for homeless families helped by the Salvation Army.

We met on Zoom all year and were able to break into committees, have guest speakers (including updates on closure by Dave Thomas) as well meet as a whole. Due to Zoom, Carol Valentine remained active after her move to Ohio. Also, Carmen Avila was able to attend some meetings from her Forestry assignments.

The Food committee made adjustments to Food Bagging and distribution including Drive Thru and storage relocation. More students in the intern program were able to help as older church members were restricted due to age and medical conditions as per COVID guidelines.

Each Deacon helped with the projects and we acted, in many instances, as a cohesive single committee as we navigated the altered circumstances. It was an opportunity to "think outside the box" and to work with mutual friendship and purpose.

*Martha Pinckney
Moderator 2021*

Deacons Food Ministry Annual Report for 2021

The Deacons Food Ministry distributed 1,058 double-bags, 787 office bags, and 245 homeless (non-cooking) bags of food in 2021. USDA surplus and Feeding America food was transported to Church by many dedicated volunteers. Food bagging and drive-through distribution was mostly coordinated by Marilyn Kraft and Rick Rodriguez. Sadly, we lost our beloved, long-time Food Ministry leader Sally Morris in June.

The colossal amount of food handling and stocking was assisted by many Church members, students and graduates from San Bernardino High School, and Mountain Community helpers recruited by Neal Williams. Dave Thomas coordinated traffic safety and security at Saturday food distributions. The Rev. Dr. Stephen Smith supports this ministry in many ways, especially with spiritual guidance. For the many hands involved in this ministry, our committee and the Board of Deacons are very grateful.

2021 Food Ministry Committee members are Mark Adelson, Jim Siegmund, Chris Thomas, and Dan Direen (Chair).



Congregational Care Annual Report 2021

With the committee made up of Carol Valentine, Sue Zeitler, Robin Edwards, Sharon Landeros, Martha Pinckney and Joyce Lyons, more than 200 ecards were sent as we could not make home visits. Many other cards were mailed, phone calls made, and in the brief openings during COVID lock downs, packaged shortbreads were distributed at church, communion was prepared, and memorial service receptions were carried out with precautions in place.

Community Outreach Annual Report 2021

Community Outreach had a very good year despite COVID. Two outstanding dinners were delivered to CCLM. They requested that we just drop off the food and that they would serve it. When asked if the dinners were enjoyed, Claire (CCLM organizer) responded "They were terrific and how could we improve on perfection" They loved it and no leftovers!"

Girl Scout Cookies (53 boxes) were provided to the Salvation Army Hospitality house for the children. This benefited not only the Salvation Army children but also the Girl Scouts from our Church from whom we bought the cookies. We received thank you notes from each of them.

We also facilitated donations to the Salvation Army of toys, books, clothing, blankets, and household goods and have plans to do more as soon as COVID allows us on the premises to work with the children. The Director of the Hospitality House is going to speak to the Deacons in March to tell us more about the program and give us ideas about how we can best help.

Our Blood Drive was held on September 11, 2021, and produced 19 lifesaving units of blood with 4 donors from outside the church community participating.

All of this was accomplished with our committee of Janet McKinster, Rebecca Allen, Joanna Nord, Carmen Avila and Marianna Fowles (chair). Everyone had a great ideas and suggestions and enjoyed being a Deacon.

Marianna Fowles, Chair

Presbyterian Women in the Congregation Annual Report 2021

Presbyterian Women continues its work through local and world wide missions, like the Thank Offering and Birthday Offering. While the Coordinating Team met virtually, a couple of the circles felt safe to meet in person, while others chose to meet online.

PWC had a virtual Alternative Christmas and as a result, was able to contribute to the local Red Cross, Lifeskillz and FPCCC. We celebrated “The Gifts of Women Sunday” via Zoom; presented four Lifeskillz scholarships for \$500.00 each; celebrated the Birthday Offering and presented Honorary Life Memberships to Carol Valentine and Ernie Garcia. (Also, via Zoom).

Currently a Presbyterian Women Coordinating Team is meeting under the leadership of Dotti Garcia, the Circle Moderators and the Treasurer. A search team will try to find a new PW Moderator and Secretary. These positions have been vacant since June.

Laurie Stafford



**Presbyterian Women in the Congregation
Financial Report for 2021**

Opening Account Balance			\$7,592.65
Deposits:			
Fair Trade - Coffee	37.00		
General Offering	399.00		
Birthday Offering	722.00		
Least Coin	110.40		
PW Guides	12.00		
Mission Pledge	1150.00		
Thanks Offering	698.00		
Alternative Christmas	475.00		
Bake Sale	0.00		
Forest Walk	0.00		
Life Skilz	1647.00		
Sally Morris Scholarship	127.00		
Other – C. Valentine give	325.00		
TOTAL			5,967.40
Disbursements			
Fair Trade - Coffee	0.00		
Mission Pledge	2500.00		
Thank Offering	150.00		
Least Coin	0.00		
PW Guides	0.00		
Alternative Christmas	0.00		
Comm Park - Tree Fund	0.00		
PWP Honorary Life	0.00		
Life Skilz - SB High	2000.00		
Bank Fee	0.00		
Horizons – 1-Year Subscription	0.00		
Other – Carol Valentine Gift	325.00		
TOTAL			4,975.00
ENDING BALANCE			\$8580.32
Savings Account			658.47

First Presbyterian Church of San Bernardino
FINAL Financial Statement
 for the period ending **31 December 2021**

Statement of Assets, Liabilities, and Net Assets..... Page 1
 Consolidated Activities Page 4
 Statement of Activities General Fund..... Page 5
 Statement of Activities Child Care Center..... Page 9
 Statement of Activities Deacons Page 10

	December	November	October	September
Cash Balance	828,272.49	776,756.80	772,702.66	765,817.40
Cash-based Custody Funds	913,880.15	856,681.06	837,681.55	837,198.18
Difference	85,607.66	79,924.26	64,978.89	71,380.78

Summary of changes from preliminary report

	<u>CHANGE</u>
Page 1, Acct 11250 Wiens Endowment Fund AND Page 2, Acct 26037 Wiens Christian Nurture 1	Total increased .10 for both because of correction of typo
Page 1, Acct 11375 Presb Found Hansen Fund AND page 2, Acct 24005 B Hansens Ch School	Increase of 184.65 for both because of year-end change in value
Page 1, Acct 11376 Presb Found John/Krause AND Page 2, Acct 24004 John/Krause Camperships 7/95	Increase of 198.90 for both because of year-end change in value
Page1, Acct 11384 Presb Found B. Frederick Fund AND Page 3, Acct 25269 Brenda Frederick Fund	Increase of 707.14 for both because of year-end change in value
Page 4, Acct 29556 Deacon's Ministry Page 10, Acct 42100, Deacon's Offerings	Increase of 7,971.85 Decrease of 7,971.85 Deacons requested and Session approved transfer of Deacon's Net Income to a Custody fund.
Page 5, Acct 41000 Interest Income	.48 interest received in Steiffel Account.

Cover, Custody Fund/Cash Balance

Cash Balance Decreased by 69.10 : .48 Interest received in Steifel Account; 69.58 decrease in checking account due to correction of deposit entered twice.

Cash-based Custody Funds Increased by 7,996.50: 7,971.85 due to transfer of Deacons Net Income to Custody Fund; 24.65 due to correction of error in adding up Fund balance.

All other differences are in totals changed by the differences noted above.

9:20 AM

01/26/22

Accrual Basis

First Presbyterian Church of San Bernardino
Statement of Assets, Liabilities and Net Assets
As of December 31, 2021

	Dec 31, 21
ASSETS	
Current Assets	
Checking/Savings	
10200 · Checking	
10218 · Citizens Business Bank	177,268.14
Total 10200 · Checking	177,268.14
10201 · Cash - Maximizer/Money Market	
10219 · Citizens Business Savings	590,424.30
Total 10201 · Cash - Maximizer/Money Market	590,424.30
10203 · Stifel Brokerage Account	57,104.62
10204 · PayPal Account	3,475.43
11000 · Investment Accounts	
11100 · Endowment Fund II	399,179.96
11200 · Endowment Fund I	513,731.75
11240 · General Fund Supplement	119,791.26
11250 · Wiens Endowment Fund	107,029.64
11255 · Dodd's Spirituality Trust	13,372.73
11300 · Leonards Scholarship Funds	196,853.64
11350 · Leonard Scholshp-Vanguard Windsr	124,153.87
11360 · Leonard Scholshp-Vanguard Int'l	18,983.76
11375 · Presb Found Hansen Fund	5,359.48
11376 · Presb Found John/Krause	8,984.01
11384 · Presb Found B. Frederick Fund	20,524.32
Total 11000 · Investment Accounts	1,527,964.42
Total Checking/Savings	2,356,236.91
Total Current Assets	2,356,236.91
Fixed Assets	
12100 · Land	150,000.00
13100 · Buildings and Improvements	849,067.49
13110 · A/D - Buildings & Improvements	(756,147.51)
14100 · Furniture, Fixtures & Equipment	370,464.34
14110 · A/D - Furniture & Fixtures	(369,853.44)
Total Fixed Assets	243,530.88
Other Assets	
11400 · Investment in Pastor's Home	50,000.00
Total Other Assets	50,000.00
TOTAL ASSETS	2,649,767.79
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	1,822.53
Total Accounts Payable	1,822.53
Credit Cards	
20100 · Credit Cards	
20130 · American Express	2,879.65
Total 20100 · Credit Cards	2,879.65
Total Credit Cards	2,879.65
Other Current Liabilities	
21351 · Garnishment	178.90
21700 · Use Tax Payable	87.42

First Presbyterian Church of San Bernardino
Statement of Assets, Liabilities and Net Assets
As of December 31, 2021

	Dec 31, 21
22500 · Prepaid Pledges	
22501 · Prepaid Contributions- Gen Fund	13,120.00
22503 · Prepaid Per Capita	80.00
22504 · Prepaid special Offerings	140.00
	13,340.00
Total 22500 · Prepaid Pledges	
Total Other Current Liabilities	13,606.32
Total Current Liabilities	18,308.50
Long Term Liabilities	
23001 · PILP Solar Loan	146,376.48
24000 · Custody Funds -- General	
01 · ADULT EDUCATION	
26035 · Wiens Christian Nurture	(828.10)
26037 · Wiens Christian Nurture 1	107,029.64
26117 · Adult Christian Education	300.00
	106,501.54
Total 01 · ADULT EDUCATION	
02 · CAMP AND CONFERENCE	
24004 · John/Krause Camperships 7/95	8,984.01
24004b · J. Krause Campership cash acct	411.83
26018 · Family Camp Fund	0.82
26029 · Dodds Trust	13,372.73
26227 · YAL 4 Development Disabilities	1,075.60
26228 · Nancy Wiens Ministry	10,000.00
	33,844.99
Total 02 · CAMP AND CONFERENCE	
03 · CHURCH SCHOOL	
24005 · B Hansens Ch School	5,359.48
24005b · B Hansens Ch School cash acct	993.46
25252 · Nurture Fund	340.16
	6,693.10
Total 03 · CHURCH SCHOOL	
04 · LIBRARY	
26016 · Library Fund	305.95
	305.95
Total 04 · LIBRARY	
05 · YOUTH	
26047a · Youth Mission	12,347.97
26047b · Youth Activities	11,078.67
26050 · Updraft	
26050d · Ludvigsen restricted gift	1,000.00
26050 · Updraft - Other	1,511.75
	2,511.75
Total 26050 · Updraft	
Total 05 · YOUTH	25,938.39
06 · BUILDINGS AND GROUNDS	
26009 · Friends of the Labyrinth	250.00
26011 · Solar Fund	49,482.84
26031 · Campus Maintenance Fund	17,377.35
26055 · Security Grant	(311.60)
	66,798.59
Total 06 · BUILDINGS AND GROUNDS	
07 · LEONARD SCHOLARSHIP	
26999 · Leonard Scholarship (Earnings)	219,691.27
27501 · Leonard Scholarship Endowment	120,300.00
	339,991.27
Total 07 · LEONARD SCHOLARSHIP	

First Presbyterian Church of San Bernardino
Statement of Assets, Liabilities and Net Assets
As of December 31, 2021

	Dec 31, 21
08 · MUSIC AND WORSHIP	
24209 · Crafts/Banners/Costumes	1,030.85
24228 · Miller Music Fund	2,420.95
26001 · Memorial Music Fund	2,827.40
26002 · Worship Fund	572.07
26017 · Bell Choir	118.84
26042 · Bagpipers	2,102.03
26097 · Memorial Worship Fund	2,384.69
	11,456.83
Total 08 · MUSIC AND WORSHIP	
09 · MISSION*	
26218 · Mission	2,381.90
26218a · Heal San Bernardino	1,663.44
26221 · Mission Trip	3,574.75
	7,620.09
Total 09 · MISSION*	
10 · SPECIAL OFFERINGS	
26076 · Pentecost Offering	214.40
26077 · Christmas Joy Offering	682.00
26078 · Peacemaking	728.25
26080 · House of Welcome	2,754.38
	4,379.03
Total 10 · SPECIAL OFFERINGS	
11 · MISCELLANEOUS	
24013 · Kerygma Bks	92.51
25001 · Undesignated Memorial Funds	29,318.45
25228 · Maupin 01/03	159,681.37
25251 · Pastoral Care	2,115.05
25256 · Special Projects	9,742.64
25269 · Brenda Frederick Fund	20,524.32
25270 · Session B. Frederick Cash Acct.	832.54
25273 · Lilly Grant Sabbatical	
25273a · Lilly Grant - Pastor	17,164.03
25273b · Lilly Grant - Congregation	6,292.36
	23,456.39
Total 25273 · Lilly Grant Sabbatical	
25274 · Temporary Holding	435,209.21
25275 · COVID19 PPE Grant	112.60
25276 · Joan Carpenter Memorial Fund	37,015.17
	718,100.25
Total 11 · MISCELLANEOUS	
Total 24000 · Custody Funds -- General	1,321,630.03
26020 · Rosecrans Trust	25.44
28000 · Custody Funds -- FPCCC	
28500 · Temporarily Restricted	
28025 · Art Show Sale	2,248.68
28026 · Gift Fund	52.08
28027 · Scholarship Fund	5,015.91
28028 · Parent Activity Fund	1,605.50
28034 · Director's Discretionary Fund	3,120.87
28530 · Reserve for Replacement	4,667.58
28540 · Neighborhood Scholarship Fund	5,553.33
28543 · Trevor's Fund	2,822.93
28544 · Richard Long Memorial Fund	2,490.00
28500 · Temporarily Restricted - Other	3,524.83
	31,101.71
Total 28500 · Temporarily Restricted	
Total 28000 · Custody Funds -- FPCCC	31,101.71
29000 · Custody Funds -- Deacons	
29052 · Deacons B. Frederick Cash Acct.	2,594.26

First Presbyterian Church of San Bernardino
Statement of Assets, Liabilities and Net Assets
As of December 31, 2021

	Dec 31, 21
29512 · Food Ministry (Other Gifts)	
29512b · Sally Morris Food Ministry	14,728.00
29512 · Food Ministry (Other Gifts) - Other	13,859.80
Total 29512 · Food Ministry (Other Gifts)	28,587.80
29556 · Deacon's Ministry	9,150.75
29557 · Durable Equip-Food Ministry	2,445.29
Total 29000 · Custody Funds -- Deacons	42,778.10
Total Long Term Liabilities	1,541,911.76
Total Liabilities	1,560,220.26
Equity	
3000 · Opening Bal Equity	(323,895.86)
30000 · Equity	160,804.00
31000 · Prior Year Equity.	
31001 · Prior Year General Fund Equity	719,939.33
31002 · Prior Year Deacon's Equity	57,701.16
31003 · Prior Year FPCCC Equity	(209,916.13)
Total 31000 · Prior Year Equity.	567,724.36
32000 · Capital Improvements	186,548.56
33000 · Market Value Adjustments	
33001 · Mkt Val Adj Endow Fund I	347,465.54
33002 · Mkt Val Adj Endow Fund II	271,604.76
33003 · Mkt Val Adj Gift Annuity	43,645.95
33005 · Mkt Val Adj Gen Fund Supplement	(201,012.74)
33300 · Mkt Val Adj CCC Endow Fund 1	(2,184.75)
34050 · Mkt Val Adj Hansen Fund	183.74
34051 · Adj John/Krause Fund	(4,087.57)
34078 · Mkt Val Adj Marion Sischo	(86.50)
33000 · Market Value Adjustments - Other	(29,000.00)
Total 33000 · Market Value Adjustments	426,528.43
3900 · Retained Earnings	11,528.93
Net Income	60,309.11
Total Equity	1,089,547.53
TOTAL LIABILITIES & EQUITY	2,649,767.79

Division Consolidation		
	December	Year to date
General Fund Net Income (Expense)	1,192.67	63,938.01
Child Care Center Net Income (Expense)	0.00	(3,559.32)
Deacons Net Income (Expense)	(8,911.67)	0.00
NET OPERATING INCOME (EXPENSE)	(7,719.00)	60,378.69

NOTE: \$85,000 of General Fund Income in 2021 was due to the forgiveness of the Paycheck Protection Act Loan from 2020, which does not reflect cash received in this current year, simply the forgiveness of a liability. Without this, the General Fund Net Income (Expense) would be **{\$21,061.99}** for 2021, and the Consolidated Net Operating Income (Expense) **{24,621.31}**.

First Presbyterian Church of San Bernardino
GENERAL FUND STATEMENT OF ACTIVITIES
December 2021

	Dec 21	Budget	\$ Over B...	% of Bud...	Jan - Dec...	YTD Bud...	\$ Over B...	% of Bud...	Annual B...
Ordinary Income/Expense									
Income									
40000 · General Income									
40100 · Current Year Envelopes	39,886.18	31,666.67	8,219.51	126.0%	415916.96	380000.00	35,916.96	109.5%	380000.00
40200 · Prior Year Pledges	0.00	0.00	0.00	0.0%	3,800.00	2,000.00	1,800.00	190.0%	2,000.00
40300 · Loose Offerings	30.00	16.67	13.33	180.0%	347.50	200.00	147.50	173.8%	200.00
40350 · Initial Offerings	0.00	0.00	0.00	0.0%	78.00	300.00	(222.00)	26.0%	300.00
40601 · Per Capita Apportionment	0.00	336.00	(336.00)	0.0%	3,474.00	4,032.00	(558.00)	86.2%	4,032.00
41000 · Interest Income	74.88	11.25	63.63	665.6%	273.22	135.00	138.22	202.4%	135.00
41100 · Facilities, Rents, Fees	102.50	83.33	19.17	123.0%	982.50	1,000.00	(17.50)	98.3%	1,000.00
41102 · Newsletter Ads	0.00	41.67	(41.67)	0.0%	250.00	500.00	(250.00)	50.0%	500.00
41200 · Bookstore Income	15.00				97.00				
41800 · Special Gifts	1,275.00				6,275.00				
41900 · Other income	658.97	1,388.05	(729.08)	47.5%	21,700.80	16,656.56	5,044.24	130.3%	16,656.56
41901 · PPP Grant Forgiveness	0.00				85,000.00				
41998 · Endowment Supplement to Bud...	2,780.00	2,780.00	0.00	100.0%	33,360.00	33,360.00	0.00	100.0%	33,360.00
Total 40000 · General Income	44,822.53	36,323.64	8,498.89	123.4%	571554.98	438183.56	133371.42	130.4%	438183.56
Total Income	44,822.53	36,323.64	8,498.89	123.4%	571554.98	438183.56	133371.42	130.4%	438183.56
Gross Profit	44,822.53	36,323.64	8,498.89	123.4%	571554.98	438183.56	133371.42	130.4%	438183.56
Expense									
50000 · Global & Regional Ministry									
50100 · General Missions	0.00	1,000.00	(1,000.00)	0.0%	12,000.00	12,000.00	0.00	100.0%	12,000.00
50200 · Theological Education Fund	0.00	41.67	(41.67)	0.0%	500.00	500.00	0.00	100.0%	500.00
50201 · Seminary	0.00	41.67	(41.67)	0.0%	500.00	500.00	0.00	100.0%	500.00
50300 · Presbytery Salary Sharing	0.00	41.67	(41.67)	0.0%	500.00	500.00	0.00	100.0%	500.00
50500 · Per Capita Apportionment	0.00	672.00	(672.00)	0.0%	8,064.00	8,064.00	0.00	100.0%	8,064.00
Total 50000 · Global & Regional Ministry	0.00	1,797.01	(1,797.01)	0.0%	21,564.00	21,564.00	0.00	100.0%	21,564.00
52000 · Worship Committee Oversight									
52100 · Resources & Appointments	86.65	83.33	3.32	104.0%	1,896.35	1,000.00	896.35	189.6%	1,000.00
52200 · Music Equipment Maintenance	0.00				100.00				
52300 · Music Library	0.00				54.45				
Total 52000 · Worship Committee Oversight	86.65	83.33	3.32	104.0%	2,050.80	1,000.00	1,050.80	205.1%	1,000.00

First Presbyterian Church of San Bernardino
GENERAL FUND STATEMENT OF ACTIVITIES
December 2021

	Dec 21	Budget	\$ Over B...	% of Bud...	Jan - Dec...	YTD Bud...	\$ Over B...	% of Bud...	Annual B...
55000 · Nurture Committee Oversight									
54100 · Books & Booklets	0.00	16.67	(16.67)	0.0%	138.00	200.00	(62.00)	69.0%	200.00
55100 · Children's Ministries	0.00	41.67	(41.67)	0.0%	241.10	500.00	(258.90)	48.2%	500.00
55101 · Adult Education	0.00	20.83	(20.83)	0.0%	0.00	250.00	(250.00)	0.0%	250.00
55102 · Berean Class	0.00	2.08	(2.08)	0.0%	0.00	25.00	(25.00)	0.0%	25.00
55102a · New Member Class	0.00	25.00	(25.00)	0.0%	0.00	300.00	(300.00)	0.0%	300.00
55400 · Youth Ministries	0.00	83.33	(83.33)	0.0%	125.00	1,000.00	(875.00)	12.5%	1,000.00
55800 · Family Ministries	0.00	25.00	(25.00)	0.0%	34.53	300.00	(265.47)	11.5%	300.00
Total 55000 · Nurture Committee Oversight	0.00	214.58	(214.58)	0.0%	538.63	2,575.00	(2,036.37)	20.9%	2,575.00
56000 · Facilities Management									
56300 · Landscaping	0.00	416.67	(416.67)	0.0%	2,725.77	5,000.00	(2,274.23)	54.5%	5,000.00
56600 · Janitorial & Kitchen Supplies	341.99	354.17	(12.18)	96.6%	2,387.67	4,250.00	(1,862.33)	56.2%	4,250.00
56800 · Repair & Replacement	3,175.22	4,083.33	(908.11)	77.8%	50,609.65	49,000.00	1,609.65	103.3%	49,000.00
56900 · Utilities									
5690a · Electric	3,572.14	3,666.67	(94.53)	97.4%	34,042.61	44,000.00	(9,957.39)	77.4%	44,000.00
5690b · Gas Co.	570.70	416.67	154.03	137.0%	3,359.11	5,000.00	(1,640.89)	67.2%	5,000.00
5690c · refuse	572.39	564.00	8.39	101.5%	6,700.20	6,768.00	(67.80)	99.0%	6,768.00
5690d · Water	1,122.32	441.67	680.65	254.1%	6,499.65	5,300.00	1,199.65	122.6%	5,300.00
Total 56900 · Utilities	5,837.55	5,089.01	748.54	114.7%	50,601.57	61,068.00	(10,466.43)	82.9%	61,068.00
57000 · Security Alarm and Fire	0.00	291.67	(291.67)	0.0%	2,951.15	3,500.00	(548.85)	84.3%	3,500.00
57200 · Property Taxes	1,458.98	300.00	1,158.98	486.3%	4,552.45	3,600.00	952.45	126.5%	3,600.00
57250 · Maintenance 1875 N. D	2,516.69	750.00	1,766.69	335.6%	8,638.22	9,000.00	(361.78)	96.0%	9,000.00
57300 · Liability Insurance	1,572.41	1,612.50	(40.09)	97.5%	18,893.50	19,350.00	(456.50)	97.6%	19,350.00
Total 56000 · Facilities Management	14,902.84	12,897.35	2,005.49	115.5%	141,359.98	154,768.00	(13,408.02)	91.3%	154,768.00
60000 · Pastoral Support									
60900 · Pulpit Supply	0.00	100.00	(100.00)	0.0%	300.00	1,200.00	(900.00)	25.0%	1,200.00
Total 60000 · Pastoral Support	0.00	100.00	(100.00)	0.0%	300.00	1,200.00	(900.00)	25.0%	1,200.00
62000 · Administrative Support									
62150 · Financial Review	0.00	4.17	(4.17)	0.0%	0.00	50.00	(50.00)	0.0%	50.00
62151 · Payroll Subscription	0.00	63.00	(63.00)	0.0%	650.00	756.00	(106.00)	86.0%	756.00
62200 · Office Supplies	231.52	333.33	(101.81)	69.5%	4,071.24	4,000.00	71.24	101.8%	4,000.00
62201 · Offering Envelopes	0.00	25.00	(25.00)	0.0%	139.99	300.00	(160.01)	46.7%	300.00
62250 · Computer Hard/Software	125.14	66.67	58.47	187.7%	360.39	800.00	(439.61)	45.0%	800.00
62300 · Copier Lease and Service	704.70	466.67	238.03	151.0%	5,553.00	5,600.00	(47.00)	99.2%	5,600.00
62400 · Telephone and Fax	127.88	150.00	(22.12)	85.3%	1,562.27	1,800.00	(237.73)	86.8%	1,800.00
62500 · Postage	(20.00)	150.00	(170.00)	(13.3)%	1,782.59	1,800.00	(17.41)	99.0%	1,800.00
62601 · Intern Program Support	0.00	199.50	(199.50)	0.0%	821.80	2,394.00	(1,572.20)	34.3%	2,394.00

First Presbyterian Church of San Bernardino
GENERAL FUND STATEMENT OF ACTIVITIES
December 2021

	Dec 21	Budget	\$ Over B...	% of Bud...	Jan - Dec...	YTD Bud...	\$ Over B...	% of Bud...	Annual B...
63000 · Bank Charges									
63001 · PayPal Fees	32.51				157.19				
63000 · Bank Charges - Other	65.25	72.92	(7.67)	89.5%	702.75	875.00	(172.25)	80.3%	875.00
Total 63000 · Bank Charges	97.76	72.92	24.84	134.1%	859.94	875.00	(15.06)	98.3%	875.00
63150 · Website and DSL	148.09	112.50	35.59	131.6%	1,254.82	1,350.00	(95.18)	92.9%	1,350.00
63200 · Officer Enrichment	0.00	125.00	(125.00)	0.0%	173.72	1,500.00	(1,326.28)	11.6%	1,500.00
Total 62000 · Administrative Support	1,415.09	1,768.76	(353.67)	80.0%	17,229.76	21,225.00	(3,995.24)	81.2%	21,225.00
64000 · Personnel									
64101 · Pastor's Salary	3,090.02	3,090.01	0.01	100.0%	37,080.24	37,080.13	0.11	100.0%	37,080.13
64102 · Pastor's Housing	3,032.22	3,032.23	(0.01)	100.0%	36,386.64	36,386.70	(0.06)	100.0%	36,386.70
64103 · Pastor's Med/Dent	60.00	291.67	(231.67)	20.6%	1,565.37	3,500.00	(1,934.63)	44.7%	3,500.00
64104 · Pastor's education	0.00	125.00	(125.00)	0.0%	1,378.57	1,500.00	(121.43)	91.9%	1,500.00
64105 · Pastor's Book/Periodicals	(28.27)	41.67	(69.94)	(67.8)%	469.19	500.00	(30.81)	93.8%	500.00
64106 · Pastor's Travel & Prof Exp	490.74	416.67	74.07	117.8%	2,191.09	5,000.00	(2,808.91)	43.8%	5,000.00
64115 · Pastor S/S reimb.	447.66	448.97	(1.31)	99.7%	5,387.68	5,387.68	0.00	100.0%	5,387.68
64122 · Pastoral Care	0.00				165.90				
64150 · Board of Pensions	2,657.22	2,883.80	(226.58)	92.1%	34,339.79	34,605.56	(265.77)	99.2%	34,605.56
64200 · Office Admin.	3,790.86	3,790.86	0.00	100.0%	45,490.32	45,490.27	0.05	100.0%	45,490.27
64216 · Medical Benefits	0.00	440.19	(440.19)	0.0%	4,601.88	5,282.32	(680.44)	87.1%	5,282.32
64300 · Secretary	1,391.20	1,108.82	282.38	125.5%	13,329.20	13,305.83	23.37	100.2%	13,305.83
64400 · Director of Music	1,232.30	1,233.14	(0.84)	99.9%	14,787.60	14,797.62	(10.02)	99.9%	14,797.62
64410 · Organist	1,307.32	1,307.33	(0.01)	100.0%	15,687.84	15,687.91	(0.07)	100.0%	15,687.91
64420 · Bell Choir Director	0.00	0.00	0.00	0.0%	261.80	261.75	0.05	100.0%	261.75
64510 · Property Manager	157.80	180.56	(22.76)	87.4%	1,814.70	2,166.76	(352.06)	83.8%	2,166.76
64600 · Facilities Manager	2,794.94	3,024.06	(229.12)	92.4%	34,677.00	36,288.66	(1,611.66)	95.6%	36,288.66
64601 · Custodian Phone Allowance	25.00	25.00	0.00	100.0%	300.00	300.00	0.00	100.0%	300.00
64602 · Saturday Maintenance	0.00	0.00	0.00	0.0%	786.98	1,698.86	(911.88)	46.3%	1,698.86
64603 · SBHS Intern	2,736.00	1,388.00	1,348.00	197.1%	30,172.75	16,656.00	13,516.75	181.2%	16,656.00
64604 · Facility Liaison	49.59	42.29	7.30	117.3%	239.69	507.50	(267.81)	47.2%	507.50
64605 · Memorial Service Coordinator	141.00	26.14	114.86	539.4%	347.80	313.63	34.17	110.9%	313.63
64700 · Nursery Attendant	203.00				1,475.17				
64750 · Bookkeeper	752.00	723.88	28.12	103.9%	9,766.60	8,686.54	1,080.06	112.4%	8,686.54
64900 · Commissioned Local Pastor	1,269.10	1,269.09	0.01	100.0%	15,229.20	15,229.11	0.09	100.0%	15,229.11
64950 · Payroll Taxes									
79998 · Medicare Allocation	234.55	206.04	28.51	113.8%	2,607.58	2,472.47	135.11	105.5%	2,472.47
79999 · Social Security Allocation	1,002.85	880.99	121.86	113.8%	11,149.71	10,571.93	577.78	105.5%	10,571.93
Total 64950 · Payroll Taxes	1,237.40	1,087.03	150.37	113.8%	13,757.29	13,044.40	712.89	105.5%	13,044.40

First Presbyterian Church of San Bernardino
 GENERAL FUND STATEMENT OF ACTIVITIES
 December 2021

	<u>Dec 21</u>	<u>Budget</u>	<u>\$ Over B...</u>	<u>% of Bud...</u>	<u>Jan - Dec...</u>	<u>YTD Bud...</u>	<u>\$ Over B...</u>	<u>% of Bud...</u>	<u>Annual B...</u>
64955 · Workers Compensation Insurance	388.18	358.33	29.85	108.3%	2,419.36	4,300.00	(1,880.64)	56.3%	4,300.00
64965 · Staff Appreciation	0.00	41.67	(41.67)	0.0%	464.15	500.00	(35.85)	92.8%	500.00
Total 64000 · Personnel	27,225.28	26,376.41	848.87	103.2%	324573.80	318477.23	6,096.57	101.9%	318477.23
Total Expense	43,629.86	43,237.44	392.42	100.9%	507616.97	520809.23	(13,192.26)	97.5%	520809.23
Net Ordinary Income	1,192.67	(6,913.80)	8,106.47	(17.3)%	63,938.01	(82,625.67)	146563.68	(77.4)%	(82,625.67)
Net Income	<u>1,192.67</u>	<u>(6,913.80)</u>	<u>8,106.47</u>	<u>(17.3)%</u>	<u>63,938.01</u>	<u>(82,625.67)</u>	<u>146563.68</u>	<u>(77.4)%</u>	<u>(82,625.67)</u>

**First Presbyterian Church of San Bernardino
Child Care Center Statement of Activities
December 2021**

	<u>Dec 21</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Jan - Dec 21</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Other Income/Expense							
Other Expense							
75000 · Child Care Center							
75102 · Worker's Compensation	0.00			1,273.68			
75103 · Medical & Dental	0.00			2,096.27			
75200 · Telephone	0.00			79.98			
75605 · Janitorial Service	0.00			109.39			
Total 75000 · Child Care Center	<u>0.00</u>			<u>3,559.32</u>			
Total Other Expense	<u>0.00</u>			<u>3,559.32</u>			
Net Other Income	<u>0.00</u>			<u>(3,559.32)</u>			
Net Income	<u><u>0.00</u></u>			<u><u>(3,559.32)</u></u>			

**First Presbyterian Church of San Bernardino
Deacon's Fund Activities (Income and Expenses)**

December 2021

	Dec 21	Budget	\$ Over Bud...	Jan - Dec 21	YTD Budget	\$ Over Bud...	Annual Bud...
Other Income/Expense							
Other Income							
11000i · Current Year Income							
42000 · Deacons Income							
42100 · Deacons Offerings	(6,489.85)	1,250.00	(7,739.85)	7,766.85	15,000.00	(7,233.15)	15,000.00
42300 · Deacons Food Closet	25.00	83.33	(58.33)	2,425.00	1,000.00	1,425.00	1,000.00
Total 42000 · Deacons Income	<u>(6,464.85)</u>	<u>1,333.33</u>	<u>(7,798.18)</u>	<u>10,191.85</u>	<u>16,000.00</u>	<u>(5,808.15)</u>	<u>16,000.00</u>
Total 11000i · Current Year Income	<u>(6,464.85)</u>	<u>1,333.33</u>	<u>(7,798.18)</u>	<u>10,191.85</u>	<u>16,000.00</u>	<u>(5,808.15)</u>	<u>16,000.00</u>
Total Other Income	(6,464.85)	1,333.33	(7,798.18)	10,191.85	16,000.00	(5,808.15)	16,000.00
Other Expense							
70100 · Food Ministry							
70110 · Food Purchases	1,977.17	833.33	1,143.84	7,442.26	10,000.00	(2,557.74)	10,000.00
70130 · Food Ministry Support	0.00	33.33	(33.33)	152.25	400.00	(247.75)	400.00
70140 · Holiday Food Baskets	0.00	233.34	(233.34)	600.00	700.00	(100.00)	700.00
Total 70100 · Food Ministry	<u>1,977.17</u>	<u>1,100.00</u>	<u>877.17</u>	<u>8,194.51</u>	<u>11,100.00</u>	<u>(2,905.49)</u>	<u>11,100.00</u>
70200 · Congregational Care							
70210 · Hospitality	59.94	27.08	32.86	797.48	325.00	472.48	325.00
70220 · Communion Elements	109.71	16.67	93.04	375.03	200.00	175.03	200.00
70222 · Care Givers Gatherings	0.00	8.33	(8.33)	0.00	100.00	(100.00)	100.00
70230 · Homebound Remembrances	0.00	125.00	(125.00)	0.00	500.00	(500.00)	500.00
Total 70200 · Congregational Care	<u>169.65</u>	<u>177.08</u>	<u>(7.43)</u>	<u>1,172.51</u>	<u>1,125.00</u>	<u>47.51</u>	<u>1,125.00</u>
70300 · Community Ministry							
70310 · FPCCC Scholarships	0.00	375.00	(375.00)	0.00	1,500.00	(1,500.00)	1,500.00
70330 · Mission Support	0.00	86.67	(86.67)	146.83	1,040.00	(893.17)	1,040.00
Total 70300 · Community Ministry	<u>0.00</u>	<u>461.67</u>	<u>(461.67)</u>	<u>146.83</u>	<u>2,540.00</u>	<u>(2,393.17)</u>	<u>2,540.00</u>
70400 · Deacon Operations							
70410 · Administration Supplies	0.00	22.92	(22.92)	78.00	275.00	(197.00)	275.00
70420 · Member Funeral Organist	300.00	30.00	270.00	600.00	360.00	240.00	360.00
70430 · Pastor Discretionary	0.00	0.00	0.00	0.00	400.00	(400.00)	400.00
70440 · Emerging Needs	0.00	16.67	(16.67)	0.00	200.00	(200.00)	200.00
Total 70400 · Deacon Operations	<u>300.00</u>	<u>69.59</u>	<u>230.41</u>	<u>678.00</u>	<u>1,235.00</u>	<u>(557.00)</u>	<u>1,235.00</u>
Total Other Expense	<u>2,446.82</u>	<u>1,808.34</u>	<u>638.48</u>	<u>10,191.85</u>	<u>16,000.00</u>	<u>(5,808.15)</u>	<u>16,000.00</u>
Net Other Income	<u>(8,911.67)</u>	<u>(475.01)</u>	<u>(8,436.66)</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Net Income	<u><u>(8,911.67)</u></u>	<u><u>(475.01)</u></u>	<u><u>(8,436.66)</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>